Lampiran 3. Hasil Uji Validitas Prestasi Kerja (X)

Correlations

Correlations

		Total
Item_1	Pearson Correlation	,816(**)
	Sig. (2-tailed)	,000
	N	20
Item_2	Pearson Correlation	,622(**)
	Sig. (2-tailed)	,003
	N	20
Item_3	Pearson Correlation	,678(**)
	Sig. (2-tailed)	,001
	N	20
Item_4	Pearson Correlation	,816(**)
	Sig. (2-tailed)	,000
	N	20
Item_5	Pearson Correlation	,545(*)
	Sig. (2-tailed)	,013
	N	20
Item_6	Pearson Correlation	,649(**)
	Sig. (2-tailed)	,002
	N	20
Item_7	Pearson Correlation	,655(**)
	Sig. (2-tailed)	,002
	N	20
Item_8	Pearson Correlation	,731(**)
	Sig. (2-tailed)	,000
	N	20
Item_9	Pearson Correlation	,543(*)
	Sig. (2-tailed)	,013
	N	20
Item_10	Pearson Correlation	,617(**)
	Sig. (2-tailed)	,004
	N	20
Total	Pearson Correlation	1
	N	20

* Correlation is significant at the 0.05 level (2-tailed).
** Correlation is significant at the 0.01 level (2-tailed).

Lampiran 4. Hasil Uji Reliabilitas Prestasi Kerja (X)

Reliability

Case Processing Summary

		N	%
Cases	Valid	20	100,0
	Excluded(a)	0	,0
	Total	20	100,0

a Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
,858	10

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
Item_1	30,3000	20,537	,745	,827
Item_2	30,4000	22,989	,521	,848
Item_3	30,7500	22,934	,596	,843
Item_4	30,3000	20,537	,745	,827
Item_5	30,2000	24,274	,457	,853
Item_6	30,2500	22,092	,533	,848
Item_7	30,2000	22,379	,550	,846
Item_8	30,4000	21,726	,644	,837
Item_9	31,3000	22,853	,396	,863
Item_10	30,1000	24,516	,556	,849

Lampiran 5. Hasil Uji Validitas Kepuasan Kerja (Y)

Correlations

Correlations

		Total
Item_11	Pearson Correlation	,736(**)
	Sig. (2-tailed)	,000
	N	20
Item_12	Pearson Correlation	,567(**)
	Sig. (2-tailed)	,009
	N	20
Item_13	Pearson Correlation	,678(**)
	Sig. (2-tailed)	,001
	N	20
Item_14	Pearson Correlation	,542(*)
	Sig. (2-tailed)	,013
	N	20
Item_15	Pearson Correlation	,537(*)
	Sig. (2-tailed)	,015
	N	20
Item_16	Pearson Correlation	,713(**)
	Sig. (2-tailed)	,000
	N	20
Item_17	Pearson Correlation	,748(**)
	Sig. (2-tailed)	,000
	N	20
Item_18	Pearson Correlation	,728(**)
	Sig. (2-tailed)	,000
	N	20
Item_19	Pearson Correlation	,509(*)
	Sig. (2-tailed)	,022
	N	20
Item_20	Pearson Correlation	,669(**)
	Sig. (2-tailed)	,001
	N	20
Item_21	Pearson Correlation	,789(**)
	Sig. (2-tailed)	,000
	N	20
Item_22	Pearson Correlation	,727(**)
	Sig. (2-tailed)	,000
	N	20
Item_23	Pearson Correlation	,583(**)
	Sig. (2-tailed)	,007
	N	20
Item_24	Pearson Correlation	,627(**)

	Sig. (2-tailed)	,003
	N	20
Item_25	Pearson Correlation	,614(**)
	Sig. (2-tailed)	,004
	N	20
Item_26	Pearson Correlation	,691(**)
	Sig. (2-tailed)	,001
	N	20
Item_27	Pearson Correlation	,568(**)
	Sig. (2-tailed)	,009
	N	20
Item_28	Pearson Correlation	,745(**)
	Sig. (2-tailed)	,000
	N	20
Item_29	Pearson Correlation	,678(**)
	Sig. (2-tailed)	,001
	N	20
Item_30	Pearson Correlation	,757(**)
	Sig. (2-tailed)	,000
	N	20
Total	Pearson Correlation	1
	N	20

** Correlation is significant at the 0.01 level (2-tailed).

* Correlation is significant at the 0.05 level (2-tailed).

Lampiran 6. Hasil Uji Reliabilitas Kepuasan Kerja (Y)

Reliability

Case Processing Summary

		N	%
Cases	Valid	20	100,0
	Excluded[a]	0	,0
	Total	20	100,0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
,926	20

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
Item_11	58,9500	110,261	,699	,920
Item_12	58,6000	115,937	,529	,924
Item_13	59,0000	112,526	,639	,922
Item_14	59,8500	110,871	,465	,926
Item_15	58,3000	118,958	,512	,925
Item_16	58,5000	111,947	,678	,921
Item_17	59,8000	109,432	,709	,920
Item_18	59,3000	106,116	,674	,921
Item_19	59,4000	113,726	,444	,926
Item_20	59,2000	110,800	,621	,922
Item_21	58,5500	111,734	,764	,920
Item_22	59,2000	108,063	,680	,920
Item_23	59,7000	108,747	,502	,926
Item_24	58,6000	113,200	,583	,923
Item_25	58,6000	115,305	,579	,923
Item_26	59,4000	109,305	,641	,921
Item_27	59,0500	115,524	,527	,924
Item_28	59,1500	108,029	,702	,920
Item_29	59,2500	110,303	,629	,922
Item_30	58,4500	111,418	,726	,920

Lampiran 7. Hasil Uji Normalitas

NPar Tests

One-Sample Kolmogorov-Smirnov Test

		Prestasi Kerja	Kepuasan Kerja
N		50	50
Normal Parameters[a,b]	Mean	38.2600	76.1800
	Std. Deviation	2.87004	4.10917
Most Extreme Differences	Absolute	.110	.183
	Positive	.110	.100
	Negative	-.108	-.183
Kolmogorov-Smirnov Z		.776	1.291
Asymp. Sig. (2-tailed)		.584	.071

a. Test distribution is Normal.

b. Calculated from data.

Lampiran 8. Hasil Uji Linieritas

Oneway

ANOVA

Prestasi Kerja

			Sum of Squares	df	Mean Square	F	Sig.
Between Groups	(Combined)		343.578	14	24.541	14.306	.000
	Linear Term	Weighted	305.382	1	305.382	178.016	.000
		Deviation	38.196	13	2.938	1.713	.102
Within Groups			60.042	35	1.715		
Total			403.620	49			

Lampiran 9. Hasil Uji Regresi Linear Sederhana

Regression

Descriptive Statistics

	Mean	Std. Deviation	N
Kepuasan Kerja	76.1800	4.10917	50
Prestasi Kerja	38.2600	2.87004	50

Correlations

		Kepuasan Kerja	Prestasi Kerja
Pearson Correlation	Kepuasan Kerja	1.000	.870
	Prestasi Kerja	.870	1.000
Sig. (1-tailed)	Kepuasan Kerja	.	.000
	Prestasi Kerja	.000	.
N	Kepuasan Kerja	50	50
	Prestasi Kerja	50	50

Variables Entered/Removed[b]

Model	Variables Entered	Variables Removed	Method
1	Prestasi Kerja[a]	.	Enter

a. All requested variables entered.

b. Dependent Variable: Kepuasan Kerja

Model Summary[b]

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.870[a]	.757	.752	2.04826

a. Predictors: (Constant), Prestasi Kerja

b. Dependent Variable: Kepuasan Kerja

ANOVA[b]

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	626.002	1	626.002	149.213	.000[a]
	Residual	201.378	48	4.195		
	Total	827.380	49			

a. Predictors: (Constant), Prestasi Kerja

b. Dependent Variable: Kepuasan Kerja

Coefficients[a]

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	28.532	3.911		7.294	.000
	Prestasi Kerja	1.245	.102	.870	12.215	.000

a. Dependent Variable: Kepuasan Kerja

Residuals Statistics[a]

	Minimum	Maximum	Mean	Std. Deviation	N
Predicted Value	69.6293	83.3285	76.1800	3.57429	50
Std. Predicted Value	-1.833	2.000	.000	1.000	50
Standard Error of Predicted Value	.291	.653	.396	.106	50
Adjusted Predicted Value	69.9819	83.8181	76.2225	3.59477	50
Residual	-5.83772	2.65304	.00000	2.02725	50
Std. Residual	-2.850	1.295	.000	.990	50
Stud. Residual	-2.931	1.313	-.010	1.022	50
Deleted Residual	-6.17523	2.72806	-.04251	2.16270	50
Stud. Deleted Residual	-3.201	1.324	-.024	1.050	50
Mahal. Distance	.008	4.000	.980	1.132	50
Cook's Distance	.000	.281	.035	.065	50
Centered Leverage Value	.000	.082	.020	.023	50

a. Dependent Variable: Kepuasan Kerja

Lampiran 10. Penghitungan SR dan SE

Diketahui :

N	= 50		
∑X	= 1913	∑X²	= 73595
∑Y	= 3809	∑Y²	= 290997
∑XY	= 146235	a	= 1,245
a∑x	= 502,66	JK reg	= 626,002
R^2	= 0,757		

SR % = $\frac{a\Sigma x}{JK_{reg}}$ x 100%

SR % = $\frac{625,81}{626,002}$ x 100%

= 100%

SE X = SR x R^2

SE X_2 = 100% x 0,757 = 75,7%